The Johns Hopkins University (JHU) seeks a dynamic and collaborative leader to serve as the vice provost for institutional equity (VPIE). Reporting to the Provost / Senior Vice President for Academic Affairs, the VPIE oversees the university’s Office of Institutional Equity (OIE).

JHU is America’s first research university, founded for the purpose of expanding knowledge and putting that knowledge to work for the good of humanity. It was incorporated in 1867 under the terms of a $7 million bequest from Johns Hopkins, a Quaker merchant of Baltimore, who directed that the funds be used for the establishment of a university and a hospital, which is committed to treating people of limited means and people of color.

OIE provides guidance and educational programming to administrators, faculty, and students regarding equal opportunity, affirmative action and sexual misconduct prevention/Title IX. The VPIE will be charged with building trust and awareness of the office among all JHU's campuses, continuing to make the investigation process more efficient, developing a forward-thinking and strategic vision for OIE, and identifying opportunities to collaborate with the vice provost for diversity and inclusion / Chief Diversity Officer in creating a more inclusive and equitable campus community.

The ideal candidate will be a subject matter expert in federal, state and local equal opportunity laws and have extensive experience conducting investigations of unlawful harassment, discrimination, and retaliation. Candidates will be natural collaborators with empathetic listening skills and a record of success in working in a complex environment with a wide range of constituents. Candidates should also have experience managing a high-performing team and be prepared and comfortable in a high-profile and visible role at a leading research university. A juris doctor degree and experience in conflict resolution are preferred.

Inquiries, nominations and applications are invited. Review of applications will continue until the position is filled. For fullest consideration, applicant materials should be received by December 6, 2019. Candidates should provide, as three separate documents, a curriculum vitae, a letter of application that addresses the responsibilities and requirements described in the leadership profile found at www.wittkieffer.com, and the names and contact information of five references. These materials should be sent electronically via e-mail to the Johns Hopkins University’s consultants Werner Boel, Charlene Aguilar and Christine Pendleton JohnsHopkinsVPIE@wittkieffer.com. The consultants can be reached by telephone at (630) 575-6911.

Johns Hopkins University is an equal opportunity/affirmative action employer committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students. All applicants who share this goal are encouraged to apply.