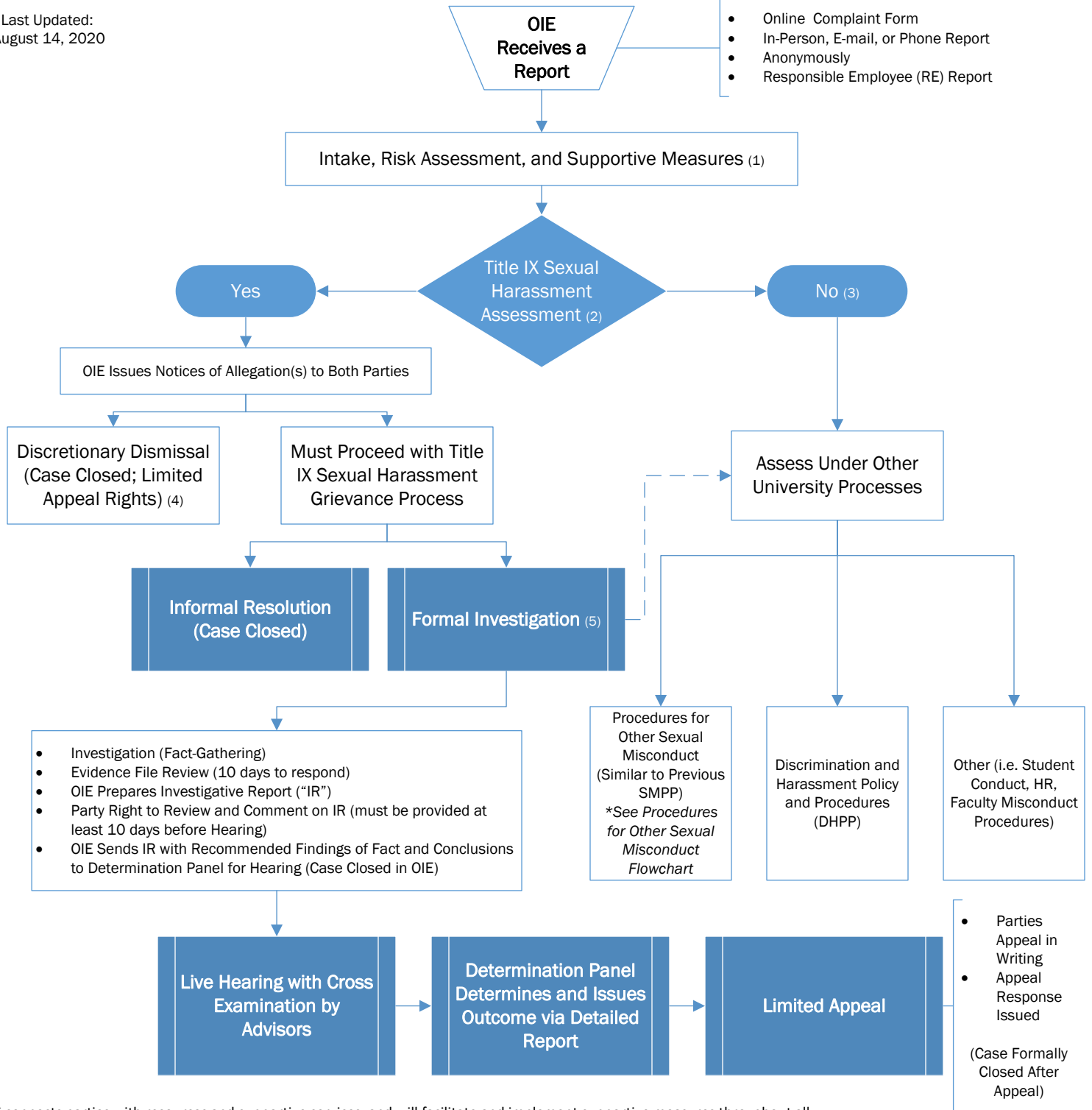


Sexual Misconduct Policy and Procedures

Last Updated:
August 14, 2020

- Online Complaint Form
- In-Person, E-mail, or Phone Report
- Anonymously
- Responsible Employee (RE) Report



(1) OIE connects parties with resources and supportive services, and will facilitate and implement supportive measures throughout all stages of any process.

(2) **Assessment Questions:** A) Did the alleged conduct occur on or after August 14, 2020? B) Does some or all of the alleged conduct, if found to have occurred as alleged, constitute "Title IX Sexual Harassment"? C) Did the alleged conduct occur within the United States? D) Did the alleged conduct occur in the University's education program or activity? E) Has the University received a Formal Complaint?

(3) If OIE determines that the alleged conduct in a Formal Complaint is not Title IX Sexual Harassment, parties have limited appeal rights.

(4) **Grounds for Discretionary Dismissal:** A) The Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or any allegations within; B) The Respondent is no longer enrolled at the University or is no longer employed by the University; or C) Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein. Discretionary dismissal can also occur during an informal resolution or formal investigation.

(5) Where an ongoing formal investigation shows the alleged conduct does not meet the required criteria for utilizing the Procedures for Title IX Sexual Harassment, OIE will change courses and assess the conduct under other processes; parties have limited appeal rights.