Procedures for Other Sexual Misconduct

OIE Receives a Report

Intake, Risk Assessment, and Interim Measures

Decision to Proceed Past Assessment: Report Becomes a Case

Equity Compliance Investigator Interviews Complainant

Formal Investigation

OIE Issues a Notice of Investigation to Both Parties

Investigation (Fact-Gathering)

OIE Prepares Investigative Report (IR) for Party Review

Informal Resolution

OIE Issues a Notice of Assessment to Both Parties

OIE Drafts Informal Resolution Agreement, Sends to Parties, Retains Signatures, and Implements Conditions

Close OIE Internal File and/or Refer to External Department/Resource for Additional Follow-Up

This matter may be re-opened per new information or Complainant's request to re-engage; and
There is no time limit within one would need to initiate further OIE action.

Decision Not to Proceed Past Assessment

Is the Respondent a non-affiliate?

Yes

Assess Respondent’s University Access

No

Connect Complainant with Resources and Identify University’s Limited Options

Who has authority over the Respondent?

- Student Respondent: Resolution Panel
- Staff Respondent: Human Resources/Management
- Faculty Respondent: Division/Departmental Leadership

OIEIssues recommendations.

*OIE does not issue final determinations or sanctions for sexual misconduct matters.

External Decision Maker Accepts or Rejects OIE’s Recommendation and Issues Final Notices of Outcome to Both Parties

*OIE connects parties with resources and supportive services, and can help implement reasonable and feasible interim measures throughout all stages of the process.

Sexual Assault Complaint Form
In-Person, E-mail, or Phone Report
Anonymously
Responsible Employee (RE) Report (i.e. Faculty, Student Affairs staff, RAs, Campus Safety and Security, etc.)

OIE

Receives a Report

Intake, Risk Assessment, and Interim Measures

Assessment of No Title IX Sexual Harassment

Decision to Proceed Past Assessment: Report Becomes a Case

Equity Compliance Investigator Interviews Complainant

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