

Title IX and Harassment Prevention Training Frequently Asked Questions

What topics does the training cover?

This raises awareness about Title IX, Campus SaVE, the Violence Against Women Act, and the role of responsible employees. In addition, this course provides important information on harassment and discrimination by explaining the law, informing employees on how to recognize and report harassment and discrimination. It provides employees with practical tips on helping maintain a safe, inclusive environment for work, including safe and positive options for bystander intervention, advice on using inclusive language in the workplace, and information on microaggressions.

What policies are covered in this training?

The training covers the [Sexual Misconduct Policy and the Procedures](#) and the [Anti-Harassment Policy](#)

Does the training include a trigger warning?

Yes, all versions of our training begin with a trigger warning given the sensitive nature of the topics covered. If you have such concerns about the training, please contact the Office of Institutional Equity.

What if I have already completed a training on this topic?

The University is requiring all members of our community complete this version of the training. Given the important nature of the topics covered and the continual development in case law and practices, we want our community to have the most current, accurate and useful information possible.

What if I don't have access to a computer?

Please contact your supervisor who will discuss available options. Some options include access to a computer or a computer lab at work or in-person training. This training can also be given in a group setting such as a staff meeting, ground rounds, or department retreat.

How long is the training?

In addition to the required portions of the training, it also provides a wealth of optional reading materials on the topics of Title IX and harassment prevention. Therefore, the training takes at least 90 minutes depending on your pace and review of the optional reading materials.

Do I have to complete the training in one sitting?

No, you do not. Please take the time you need to complete the training knowing that the system will save your progress each time you log in or out of the training.

How do I show that I've completed the training?

Training completion is automatically captured by myLearning. However, some divisions of the University require employees to provide documentation directly. At the end of the training, you will have the option to print a certificate of completion.

Who do I contact if I have general questions?

Please contact the Office of Institutional Equity at 4110-516-8075 or oie@jhu.edu.

Who do I contact if I have technical questions?

Please contact learning@jhu.edu for technical support.