

JOHNS HOPKINS UNIVERSITY, INSTITUTIONAL RESEARCH

ANNUAL DIVERSITY REPORT

Fall 2015

INSTITUTIONAL RESEARCH

SHAFFER HALL, 4TH FLOOR
3400 N. CHARLES STREET
BALTIMORE, MD 21218-2688

PHONE 410-516-4107

FAX 410-516-3859

Faculty, Staff, Students: Fall 2011, 2013, 2015

Full-Time Faculty			
By Rank	2011	2013	2015
Full	943	973	1,044
Associate	654	674	736
Assistant	1,102	1,208	1,242
Subtotal	2,699	2,855	3,022
Instructor	294	214	236
Lecturer	149	178	198
No Rank	843	964	1,002
Subtotal	1,286	1,356	1,436
Total	3,985	4,211	4,458
By Tenure Status	2011	2013	2015
Tenured	967	989	1,047
Tenure Track	1,799	1,890	2,049
Subtotal	2,766	2,879	3,096
Non-Tenure Track	1,219	1,332	1,362
Total	3,985	4,211	4,458
Full-Time Staff			
By Job Type	2011	2013	2015
Executive	743	1,351	1,395
Professional	4,767	4,343	4,722
Technical	1,459	1,683	1,708
Subtotal	6,969	7,377	7,825
Clerical	3,081	2,885	2,839
Skilled Craft	130	129	126
Service/Mtn	495	524	505
Subtotal	3,706	3,538	3,470
Total	10,675	10,915	11,295
Post-Doctoral Fellows			
	2011	2013	2015
Post-Doctoral			2,839
Full- and Part-Time Students			
By Student Level	2011	2013	2015
Undergraduate	5,980	6,251	6,524
Graduate	14,555	14,161	15,633
Professional (MD)	455	484	472
Total	20,990	20,896	22,629

- Significant revisions to SAP job code structure were made in 2012. Many job groups and codes reclassified under a new job type.
- In 2013, all faculty and staff with an Executive title were included in Staff counts only. In 2015, faculty with Executive titles were included in Faculty counts only.
- Post-Doctoral counts include data from SIS, SAP, and the School of Medicine.
- Counts do not include SAIS Nanjing or Bologna.

Female Faculty, Staff, Students: Fall 2011, 2013, 2015

Female Full-Time Faculty						
By Rank	Fall 2011		2013		2015	
	N	%	N	%	N	%
Full	206	22	220	23	250	24
Associate	223	34	254	38	287	39
Assistant	505	46	558	46	593	48
Subtotal	934	35	1,032	36	1,130	37
Instructor	153	52	130	61	137	58
Lecturer	92	62	97	54	117	59
No Rank	422	50	435	45	496	50
Subtotal	667	52	662	49	750	52
Total	1,601	40	1,694	40	1,880	42
Female Full-Time Staff						
By Job Type	2011		2013		2015	
	N	%	N	%	N	%
Executive	488	66	888	66	908	65
Professional	3,226	68	3,040	70	3,345	71
Technical	967	66	1,118	66	1,131	66
Subtotal	4,681	67	5,046	68	5,384	69
Clerical	2,739	89	2,590	90	2,503	88
Skilled Craft	2	2	1	1	1	1
Service/Mtn	200	40	201	38	189	37
Subtotal	2,941	79	2,792	79	2,693	78
Total	7,622	71	7,838	72	8,077	72
Female Post-Doctoral Fellows						
	2011		2013		2015	
	N	%	N	%	N	%
Post-Doctoral					1,229	43
Female Full- and Part-Time Students						
By Student Level	2011		2013		2015	
	N	%	N	%	N	%
Undergraduate	2,982	50	3,241	52	3,520	54
Graduate	7,486	51	7,230	51	8,245	53
Professional (MD)	225	49	235	49	240	51
Total	10,693	51	10,706	51	12,005	53

- Significant revisions to SAP job code structure were made in 2012. Many job groups and codes reclassified under a new job type.
- In 2013, all faculty and staff with an Executive title were included in Staff counts only. In 2015, faculty with Executive titles were included in Faculty counts only.
- Post-Doctoral counts include data from SIS, SAP, and the School of Medicine.
- Counts do not include SAIS Nanjing or Bologna.

URM Faculty, Staff, Students: Fall 2011, 2013, 2015

URM Full-Time Faculty						
By Rank	2011		2013		2015	
	N	%	N	%	N	%
Full	43	5	43	4	51	5
Associate	35	5	42	6	61	8
Assistant	104	9	106	9	131	11
Subtotal	182	7	191	7	243	8
Instructor	37	13	21	10	31	13
Lecturer	9	6	11	6	19	10
No Rank	49	6	58	6	67	7
Subtotal	95	7	90	7	117	8
Total	277	7	281	7	360	8
By Tenure Status	2011		2013		2015	
	N	%	N	%	N	%
Tenured	44	5	44	4	50	5
Tenure Track	154	9	152	8	209	10
Subtotal	198	7	196	7	259	8
Non-Tenure Track	79	6	85	6	101	7
Total	277	7	281	7	360	8
URM Full-Time Staff						
By Job Type	2011		2013		2015	
	N	%	N	%	N	%
Executive	97	13	195	14	202	14
Professional	742	16	715	16	807	17
Technical	427	29	511	30	543	32
Subtotal	1,266	18	1,421	19	1,552	20
Clerical	1,211	39	1,181	41	1,169	41
Skilled Craft	32	25	30	23	29	23
Service/Mtn	401	81	401	77	381	75
Subtotal	1,644	44	1,612	46	1,579	46
Total	2,910	27	3,033	28	3,131	28
URM Post-Doctoral Fellows						
	2011		2013		2015	
	N	%	N	%	N	%
Post-Doctoral					311	11
URM Full- and Part-Time Students						
By Student Level	2011		2013		2015	
	N	%	N	%	N	%
Undergraduate	919	15	1,099	18	1,421	22
Graduate	1,926	13	1,812	13	2,209	14
Professional (MD)	70	15	88	18	81	17
Total	2,915	14	2,999	14	3,711	16

URM: Underrepresented minorities, which includes American Indians, Blacks, Hispanics, and Native Hawaiian/Pacific Islanders

Race/ethnicity operates on a set of trumping rules for federal reporting. These rules give precedence to Hispanic ethnicity over any race and groups multi-racial non-Hispanic individuals into a "two or more races" category.

- Significant revisions to SAP job code structure were made in 2012. Many job groups and codes reclassified under a new job type.
- In 2013, all faculty and staff with an Executive title were included in Staff counts only. In 2015, faculty with Executive titles were included in Faculty counts only.
- Post-Doctoral counts include data from SIS, SAP, and the School of Medicine.
- Counts do not include SAIS Nanjing or Bologna.